

# NEWS

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### **HIGHLIGHTS OF TAMPA-ST. PETERSBURG-CLEARWATER, FL NATIONAL COMPENSATION SURVEY SEPTEMBER 2000**

Workers in the Tampa metropolitan area averaged \$15.24 per hour during September 2000, according to a new survey released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin reported that white-collar workers averaged \$18.51 per hour and accounted for 59 percent of the workers in the area. Blue-collar employees averaged \$11.95 per hour and represented 20 percent of the workforce, while the remaining 21 percent worked in service occupations and earned \$9.21 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 217 firms representing 484,000 workers in the Tampa metropolitan area, which includes Hernando, Hillsborough, Pasco, and Pinellas Counties in Florida. Seventy-nine percent of those represented worked in private industry.

In the Tampa metropolitan area, average hourly wages were published for nearly 70 detailed occupations. (See table 1.) Among white-collar workers, accountants and auditors averaged \$22.88 per hour; registered nurses, \$19.09; and general office clerks, \$10.17. Blue-collar occupations included automobile mechanics earning \$18.92 per hour, welders and cutters at \$12.41, and stock handlers and baggers at \$7.18. In the service occupations, public service police and detectives averaged \$17.74 per hour; nursing aides, orderlies and attendants, \$8.85; and janitors and cleaners, \$8.60.

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Tampa area averaged \$16.00 per hour and part-timers earned \$7.59. Union workers in blue-collar jobs averaged \$13.83 per hour, while their nonunion counterparts made \$11.67. Private industry workers at establishments employing 50-99 workers averaged \$12.69 per hour, while those in establishments with 500 or more employees earned \$16.89.

The NCS is part of a statistical program that will eventually integrate three separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an

occupation based on knowledge, skill, independent judgement, supervision received, and other factors required on the job.

### **Survey Availability**

Complete survey results are contained in the Tampa-St. Petersburg-Clearwater, FL National Compensation Survey September 2000 (Bulletin 3105-80). While supplies last, single copies of the bulletin are available from the Atlanta Information Office by calling 404-331-3415. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://www.bls.gov/comhome.htm>. Select survey tables can also be obtained from the Bureau's fax-on-demand service in Atlanta by dialing 404-331-3403 and requesting document 9550.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Atlanta Information Office at 404-331-3415 from 9:30 a.m. to 3:30 p.m. ET.

**Table 1. Mean hourly earnings,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, September 2000**

| Occupation <sup>3</sup>   | Total   |  | Private industry |  | State and local government |  |
|---|---------|--|------------------|--|----------------------------|--|
|   | Mean    | Relative error <sup>4</sup><br>(percent) | Mean             | Relative error <sup>4</sup><br>(percent) | Mean                       | Relative error <sup>4</sup><br>(percent) |
| <b>All</b> .....  | \$15.24 | 3.7                                      | \$14.58          | 4.9                                      | \$17.83                    | 3.0                                      |
| All excluding sales .....   | 15.54   | 3.9                                      | 14.91            | 5.2                                      | 17.83                      | 3.0                                      |
| <b>White collar</b> .....   | 18.51   | 3.9                                      | 18.06            | 5.2                                      | 20.00                      | 3.3                                      |
| White collar excluding sales .....  | 19.49   | 3.9                                      | 19.31            | 5.2                                      | 20.00                      | 3.3                                      |
| <b>Professional specialty and technical</b> .....                           | 23.20   | 2.6                                      | 23.50            | 3.6                                      | 22.66                      | 2.7                                      |
| Professional specialty .....  | 24.23   | 2.7                                      | 25.04            | 4.0                                      | 23.14                      | 2.7                                      |
| Engineers, architects, and surveyors .....                                  | 27.62   | 8.4                                      | 27.51            | 9.4                                      | —                          | —  |
| Civil engineers .....   | 31.52   | 6.0                                      | —                | —  | —                          | —  |
| Mathematical and computer scientists .....                                  | 27.72   | 5.4                                      | 28.67            | 5.7                                      | 20.56                      | 9.5                                      |
| Computer systems analysts and scientists .....                              | 27.21   | 5.2                                      | 28.22            | 5.6                                      | 20.56                      | 9.5                                      |
| Natural scientists .....  | 23.65   | 12.2                                     | —                | —  | —                          | —  |
| Health related .....  | 21.24   | 5.3                                      | 21.47            | 5.7                                      | 18.80                      | 6.9                                      |
| Registered nurses .....   | 19.09   | 2.0                                      | 18.95            | 2.1                                      | —                          | —  |
| Pharmacists .....   | 33.63   | 4.7                                      | 33.63            | 4.7                                      | —                          | —  |
| Teachers, college and university .....                                      | 34.35   | 7.1                                      | —                | —  | —                          | —  |
| Other post-secondary teachers .....   | 35.71   | 7.0                                      | —                | —  | —                          | —  |
| Teachers, except college and university .....                               | 23.46   | 2.2                                      | 17.82            | 9.1                                      | 23.62                      | 2.2                                      |
| Elementary school teachers .....  | 24.18   | 1.0                                      | —                | —  | —                          | —  |
| Teachers, n.e.c. ....   | 22.67   | 5.0                                      | —                | —  | —                          | —  |
| Librarians, archivists, and curators .....                                  | —       | —  | —                | —  | —                          | —  |
| Social scientists and urban planners .....                                  | —       | —  | —                | —  | —                          | —  |
| Social, recreation, and religious workers .....                             | 16.18   | 8.5                                      | —                | —  | 16.75                      | 9.3                                      |
| Social workers .....  | 16.64   | 8.6                                      | —                | —  | 16.75                      | 9.3                                      |
| Lawyers and judges .....  | —       | —  | —                | —  | —                          | —  |
| Writers, authors, entertainers, athletes, and<br>professionals, n.e.c. .... | 21.08   | 11.4                                     | 21.04            | 11.8                                     | —                          | —  |
| Technical .....   | 19.14   | 8.7                                      | 19.65            | 8.9                                      | 14.22                      | 12.8                                     |
| Clinical laboratory technologists and technicians                           | 15.34   | 11.3                                     | —                | —  | —                          | —  |
| Licensed practical nurses .....   | 14.12   | 3.9                                      | 14.12            | 3.9                                      | —                          | —  |
| Health technologists and technicians, n.e.c. ....                           | 10.88   | 5.9                                      | 10.65            | 6.4                                      | —                          | —  |
| Electrical and electronic technicians .....                                 | 19.51   | 14.6                                     | —                | —  | —                          | —  |
| <b>Executive, administrative, and managerial</b> .....                      | 29.34   | 8.4                                      | 31.27            | 9.5                                      | 24.43                      | 7.2                                      |
| Executives, administrators, and managers .....                              | 32.88   | 7.5                                      | 35.93            | 8.2                                      | 26.39                      | 8.4                                      |
| Financial managers .....  | 47.97   | 9.8                                      | 47.97            | 9.8                                      | —                          | —  |
| Administrators, education and related fields .....                          | 29.26   | 11.7                                     | 27.31            | 26.4                                     | —                          | —  |
| Managers, medicine and health .....   | 26.02   | 27.1                                     | 34.42            | 30.8                                     | —                          | —  |
| Managers, service organizations, n.e.c. ....                                | 21.92   | 23.4                                     | —                | —  | —                          | —  |
| Managers and administrators, n.e.c. ....                                    | 35.72   | 10.0                                     | 36.90            | 9.6                                      | —                          | —  |
| Management related .....  | 23.17   | 15.4                                     | 24.22            | 17.7                                     | 19.34                      | 6.9                                      |
| Accountants and auditors .....  | 22.88   | 2.9                                      | —                | —  | —                          | —  |
| Management related, n.e.c. ....   | 19.75   | 9.6                                      | 20.46            | 12.5                                     | 18.48                      | 14.3                                     |
| <b>Sales</b> .....  | 11.15   | 6.6                                      | 11.14            | 6.6                                      | —                          | —  |
| Supervisors, sales .....  | 15.07   | 11.5                                     | 15.07            | 11.5                                     | —                          | —  |
| Sales, other business services .....  | 14.92   | 12.7                                     | 14.92            | 12.7                                     | —                          | —  |
| Sales workers, other commodities .....                                      | 11.56   | 22.1                                     | 11.56            | 22.1                                     | —                          | —  |
| Cashiers .....  | 6.75    | 2.8                                      | 6.75             | 2.8                                      | —                          | —  |
| <b>Administrative support, including clerical</b> .....                     | 11.69   | 2.5                                      | 11.86            | 2.8                                      | 10.77                      | 2.8                                      |
| Supervisors, general office .....   | 15.70   | 11.1                                     | 15.70            | 11.1                                     | —                          | —  |
| Secretaries .....   | 12.63   | 5.0                                      | 12.71            | 6.5                                      | 12.38                      | 3.8                                      |
| Transportation ticket and reservation agents .....                          | 13.84   | 12.0                                     | 13.84            | 12.0                                     | —                          | —  |
| Receptionists .....   | 8.81    | 4.3                                      | 8.87             | 4.3                                      | —                          | —  |
| Order clerks .....  | 13.65   | 8.1                                      | 13.65            | 8.1                                      | —                          | —  |
| Library clerks .....  | 11.22   | 12.3                                     | —                | —  | —                          | —  |
| Records clerks, n.e.c. ....   | 10.71   | 5.3                                      | 10.71            | 5.8                                      | —                          | —  |
| Bookkeepers, accounting and auditing clerks .....                           | 12.73   | 6.0                                      | 12.79            | 6.1                                      | —                          | —  |
| Payroll and timekeeping clerks .....  | 11.50   | 8.5                                      | 11.50            | 8.5                                      | —                          | —  |
| Billing clerks .....  | 11.13   | 4.2                                      | 11.13            | 4.2                                      | —                          | —  |
| Telephone operators .....   | 8.36    | 4.6                                      | 8.07             | 3.3                                      | —                          | —  |
| Mail clerks, except postal service .....                                    | 9.21    | 8.8                                      | —                | —  | —                          | —  |
| Stock and inventory clerks .....  | 9.64    | 7.4                                      | 9.74             | 9.5                                      | —                          | —  |
| Investigators and adjusters, except insurance .....                         | 12.11   | 4.9                                      | 12.11            | 4.9                                      | —                          | —  |

See footnotes at end of table.

**Table 1. Mean hourly earnings,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, September 2000 — Continued**

| Occupation <sup>3</sup>                                      | Total        |  | Private industry |  | State and local government |  |
|--|--------------|--|------------------|--|----------------------------|--|
|  | Mean         | Relative error <sup>4</sup><br>(percent) | Mean             | Relative error <sup>4</sup><br>(percent) | Mean                       | Relative error <sup>4</sup><br>(percent) |
| <b>White collar —Continued</b>                               |              |  |                  |  |                            |  |
| <b>Administrative support, including clerical —Continued</b> |              |  |                  |  |                            |  |
| General office clerks .....                                  | \$10.17      | 3.4                                      | \$10.48          | 4.5                                      | \$9.84                     | 4.7                                      |
| Data entry keyers .....                                      | 9.17         | 7.2                                      | 9.17             | 7.2                                      | —                          | —  |
| Teachers' aides .....  | 8.50         | 5.4                                      | —                | —  | —                          | —  |
| Administrative support, n.e.c. ....                          | 11.36        | 4.4                                      | 11.30            | 5.5                                      | 11.59                      | 3.2                                      |
| <b>Blue collar .....</b>                                     | <b>11.95</b> | <b>3.8</b>                               | <b>11.84</b>     | <b>4.3</b>                               | <b>12.83</b>               | <b>4.2</b>                               |
| <b>Precision production, craft, and repair .....</b>         |              |  |                  |  |                            |  |
| Supervisors, mechanics and repairers .....                   | 15.22        | 4.9                                      | 15.38            | 5.7                                      | 14.39                      | 4.3                                      |
| Automobile mechanics .....                                   | 18.84        | 20.7                                     | —                | —  | —                          | —  |
| Mechanics and repairers, n.e.c. ....                         | 18.92        | 4.7                                      | —                | —  | —                          | —  |
| Supervisors, production .....                                | 14.72        | 14.4                                     | 17.11            | 17.8                                     | 11.83                      | 6.0                                      |
| Electrical and electronic equipment assemblers ..            | 18.31        | 13.2                                     | 18.31            | 13.2                                     | —                          | —  |
|  | 9.51         | 5.8                                      | 9.51             | 5.8                                      | —                          | —  |
| <b>Machine operators, assemblers, and inspectors .....</b>   |              |  |                  |  |                            |  |
| Miscellaneous machine operators, n.e.c. ....                 | 10.24        | 6.1                                      | 10.24            | 6.1                                      | —                          | —  |
| Welders and cutters .....                                    | 10.34        | 6.4                                      | 10.36            | 7.0                                      | —                          | —  |
| Assemblers .....   | 12.41        | 4.6                                      | 12.41            | 4.6                                      | —                          | —  |
|  | 9.28         | 9.4                                      | 9.28             | 9.4                                      | —                          | —  |
| <b>Transportation and material moving .....</b>              |              |  |                  |  |                            |  |
| Truck drivers .....  | 11.53        | 5.1                                      | 11.68            | 6.3                                      | 11.04                      | 6.2                                      |
| Industrial truck and tractor equipment operators ..          | 11.79        | 7.2                                      | 11.79            | 7.2                                      | —                          | —  |
|  | 10.13        | 4.2                                      | —                | —  | —                          | —  |
| <b>Handlers, equipment cleaners, helpers, and laborers</b>   |              |  |                  |  |                            |  |
| Groundskeepers and gardeners, except farm .....              | 8.64         | 3.8                                      | 8.50             | 4.1                                      | 10.67                      | 7.0                                      |
| Stock handlers and baggers .....                             | 7.62         | 3.5                                      | —                | —  | —                          | —  |
| Freight, stock, and material handlers, n.e.c. ....           | 7.18         | 3.8                                      | 7.18             | 3.8                                      | —                          | —  |
| Laborers, except construction, n.e.c. ....                   | 10.75        | 11.4                                     | 10.75            | 11.4                                     | —                          | —  |
|  | 9.49         | 7.6                                      | 9.48             | 8.2                                      | —                          | —  |
| <b>Service .....</b>   |              |  |                  |  |                            |  |
| Protective service .....                                     | 9.21         | 3.4                                      | 7.92             | 2.9                                      | 13.91                      | 5.3                                      |
| Firefighting .....   | 13.26        | 6.4                                      | 8.66             | 6.6                                      | 16.54                      | 3.4                                      |
| Police and detectives, public service .....                  | 13.74        | 7.5                                      | —                | —  | 13.74                      | 7.5                                      |
| Sheriffs, bailiffs, and other law enforcement officers ..... | 17.74        | 4.0                                      | —                | —  | 17.74                      | 4.0                                      |
| Guards and police, except public service .....               | 15.86        | 5.2                                      | —                | —  | 15.86                      | 5.2                                      |
| Food service .....   | 8.68         | 6.8                                      | 8.68             | 6.8                                      | —                          | —  |
| Waiters, waitresses, and bartenders .....                    | 6.66         | 5.6                                      | 6.61             | 5.8                                      | —                          | —  |
| Waiters and waitresses .....                                 | 4.43         | 13.1                                     | 4.43             | 13.1                                     | —                          | —  |
| Other food service .....                                     | 4.20         | 15.3                                     | 4.20             | 15.3                                     | —                          | —  |
| Supervisors, food preparation and service .....              | 8.69         | 4.7                                      | 8.78             | 5.0                                      | —                          | —  |
| Cooks .....  | 12.47        | 7.5                                      | 12.47            | 7.5                                      | —                          | —  |
| Kitchen workers, food preparation .....                      | 8.97         | 5.4                                      | 8.97             | 5.4                                      | —                          | —  |
| Food preparation, n.e.c. ....                                | 7.53         | 4.4                                      | 7.46             | 6.0                                      | —                          | —  |
| Health service .....   | 7.38         | 3.7                                      | 7.37             | 3.8                                      | —                          | —  |
| Health aides, except nursing .....                           | 9.04         | 2.2                                      | 9.03             | 2.3                                      | —                          | —  |
| Nursing aides, orderlies and attendants .....                | 9.58         | 5.8                                      | 9.52             | 6.3                                      | —                          | —  |
| Cleaning and building service .....                          | 8.85         | 1.8                                      | 8.87             | 1.9                                      | —                          | —  |
| Maids and housemen .....                                     | 8.30         | 3.1                                      | 7.95             | 4.0                                      | 9.03                       | 3.9                                      |
| Janitors and cleaners .....                                  | 7.28         | 2.3                                      | 7.24             | 2.4                                      | —                          | —  |
| Personal service .....                                       | 8.60         | 3.4                                      | 8.50             | 8.3                                      | —                          | —  |
| Service, n.e.c. ....   | 8.39         | 6.6                                      | 8.15             | 6.9                                      | —                          | —  |
|  | 7.46         | 8.3                                      | 7.46             | 8.3                                      | —                          | —  |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

**Table 2. Selected worker characteristics: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, September 2000**

| Occupational group  | Private industry and State and local government |                                |                    |                       |                   |                        |
|---|---|--------------------------------|--------------------|-----------------------|-------------------|------------------------|
|   | Full-time workers <sup>3</sup>                  | Part-time workers <sup>3</sup> | Union <sup>4</sup> | Nonunion <sup>4</sup> | Time <sup>5</sup> | Incentive <sup>5</sup> |
|   | Mean  |                                |                    |                       |                   |                        |
| <b>All occupations</b> .....                              | \$16.00   | \$7.59                         | \$16.87            | \$14.94               | \$15.15           | \$17.57                |
| All excluding sales .....                                 | 16.16   | 7.90                           | 16.95              | 15.27                 | 15.42             | 20.72                  |
| <b>White collar</b> .....                                 | 19.21   | 8.77                           | 19.02              | 18.40                 | 18.51             | 18.53                  |
| White-collar excluding sales .....                        | 19.80   | 11.23                          | 19.21              | 19.55                 | 19.33             | 36.83                  |
| Professional specialty and technical .....                | 23.32   | 18.00                          | 22.73              | 23.40                 | 23.20             | —                      |
| Professional specialty .....                              | 24.23   | 24.49                          | 23.11              | 24.85                 | 24.23             | —                      |
| Technical .....   | 19.52   | 13.44                          | —                  | 19.52                 | 19.14             | —                      |
| Executive, administrative, and managerial .....           | 29.34   | —                              | 21.77              | 29.92                 | 28.67             | —                      |
| Sales .....   | 13.15   | 6.57                           | —                  | 11.15                 | 10.69             | 12.81                  |
| Administrative support, including clerical .....          | 11.87   | 9.05                           | 11.78              | 11.67                 | 11.68             | —                      |
| <b>Blue collar</b> .....                                  | 12.39   | 6.74                           | 13.83              | 11.67                 | 11.53             | 17.28                  |
| Precision production, craft, and repair .....             | 15.33   | —                              | 15.95              | 15.05                 | 14.58             | —                      |
| Machine operators, assemblers, and inspectors .....       | 10.33   | —                              | 9.14               | 10.38                 | 10.24             | —                      |
| Transportation and material moving .....                  | 11.81   | —                              | —                  | 11.46                 | 10.83             | —                      |
| Handlers, equipment cleaners, helpers, and laborers ..... | 9.26  | 6.63                           | 13.25              | 8.42                  | 8.64              | —                      |
| <b>Service</b> .....                                      | 9.74  | 6.63                           | 11.80              | 8.83                  | 9.18              | —                      |
|   | Relative error <sup>6</sup> (percent)           |                                |                    |                       |                   |                        |
| <b>All occupations</b> .....                              | 3.7   | 3.6                            | 3.6                | 4.5                   | 3.8               | 14.8                   |
| All excluding sales .....                                 | 3.8   | 4.5                            | 3.6                | 4.7                   | 3.9               | 19.0                   |
| <b>White collar</b> .....                                 | 3.8   | 5.0                            | 3.5                | 4.7                   | 3.9               | 25.1                   |
| White-collar excluding sales .....                        | 3.8   | 6.7                            | 3.4                | 4.7                   | 3.9               | 43.8                   |
| Professional specialty and technical .....                | 2.6   | 10.3                           | 3.2                | 3.4                   | 2.6               | —                      |
| Professional specialty .....                              | 2.7   | 13.3                           | 3.0                | 3.7                   | 2.7               | —                      |
| Technical .....   | 8.8   | 6.0                            | —                  | 8.7                   | 8.7               | —                      |
| Executive, administrative, and managerial .....           | 8.4   | —                              | 5.8                | 8.5                   | 8.8               | —                      |
| Sales .....   | 6.9   | 2.5                            | —                  | 6.8                   | 7.7               | 10.2                   |
| Administrative support, including clerical .....          | 2.5   | 5.9                            | 6.6                | 2.7                   | 2.5               | —                      |
| <b>Blue collar</b> .....                                  | 3.8   | 3.1                            | 9.9                | 4.2                   | 3.6               | 12.3                   |
| Precision production, craft, and repair .....             | 4.9   | —                              | 11.6               | 5.5                   | 4.1               | —                      |
| Machine operators, assemblers, and inspectors .....       | 5.9   | —                              | 3.6                | 6.7                   | 6.1               | —                      |
| Transportation and material moving .....                  | 5.1   | —                              | —                  | 6.0                   | 6.1               | —                      |
| Handlers, equipment cleaners, helpers, and laborers ..... | 4.3   | 3.7                            | 19.1               | 3.1                   | 3.8               | —                      |
| <b>Service</b> .....                                      | 3.7   | 5.6                            | 6.4                | 3.7                   | 3.4               | —                      |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>5</sup> Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>6</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

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**Table 3. Establishment employment size: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Tampa-St. Petersburg-Clearwater, FL, September 2000**

| Occupational group  | Full-time and part-time workers       |                              |                     |                   |                     |
|---|---------------------------------------|------------------------------|---------------------|-------------------|---------------------|
|   | All private industry workers          | 50 - 99 workers <sup>3</sup> | 100 workers or more |                   |                     |
|   |                                       |                              | Total               | 100 - 499 workers | 500 workers or more |
|   | Mean                                  |                              |                     |                   |                     |
| <b>All occupations</b> .....                              | \$14.58                               | \$12.69                      | \$15.05             | \$13.46           | \$16.89             |
| All excluding sales .....                                 | 14.91                                 | 12.55                        | 15.48               | 13.80             | 17.31               |
| <b>White collar</b> .....                                 | 18.06                                 | 15.76                        | 18.57               | 16.81             | 19.90               |
| White-collar excluding sales .....                        | 19.31                                 | 16.20                        | 19.94               | 18.69             | 20.73               |
| Professional specialty and technical .....                | 23.50                                 | 26.26                        | 23.14               | 23.15             | 23.14               |
| Professional specialty .....                              | 25.04                                 | 28.63                        | 24.49               | 26.33             | 23.85               |
| Technical .....   | 19.65                                 | —                            | 20.00               | 18.80             | 20.94               |
| Executive, administrative, and managerial .....           | 31.27                                 | 20.66                        | 32.93               | 31.99             | 33.50               |
| Sales .....   | 11.14                                 | 13.94                        | 10.29               | 10.65             | 9.43                |
| Administrative support, including clerical .....          | 11.86                                 | 11.46                        | 11.97               | 11.47             | 12.39               |
| <b>Blue collar</b> .....                                  | 11.84                                 | 10.99                        | 12.12               | 12.18             | 11.96               |
| Precision production, craft, and repair .....             | 15.38                                 | 15.98                        | 15.24               | 15.26             | 15.19               |
| Machine operators, assemblers, and inspectors .....       | 10.24                                 | 9.80                         | 10.34               | 10.68             | 9.71                |
| Transportation and material moving .....                  | 11.68                                 | 10.28                        | 12.46               | 13.14             | —                   |
| Handlers, equipment cleaners, helpers, and laborers ..... | 8.50                                  | 8.00                         | 8.76                | 8.43              | 10.05               |
| <b>Service</b> .....                                      | 7.92                                  | 7.22                         | 8.09                | 8.45              | 7.47                |
|   | Relative error <sup>4</sup> (percent) |                              |                     |                   |                     |
| <b>All occupations</b> .....                              | 4.9                                   | 7.0                          | 5.7                 | 4.9               | 9.1                 |
| All excluding sales .....                                 | 5.2                                   | 7.2                          | 5.8                 | 5.2               | 9.2                 |
| <b>White collar</b> .....                                 | 5.2                                   | 8.5                          | 5.7                 | 5.5               | 8.0                 |
| White-collar excluding sales .....                        | 5.2                                   | 9.5                          | 5.5                 | 5.0               | 7.8                 |
| Professional specialty and technical .....                | 3.6                                   | 12.1                         | 3.6                 | 6.4               | 4.6                 |
| Professional specialty .....                              | 4.0                                   | 10.1                         | 4.2                 | 7.0               | 5.0                 |
| Technical .....   | 8.9                                   | —                            | 9.0                 | 14.6              | 11.4                |
| Executive, administrative, and managerial .....           | 9.5                                   | 8.3                          | 9.3                 | 11.0              | 12.7                |
| Sales .....   | 6.6                                   | 17.4                         | 6.7                 | 7.7               | 12.5                |
| Administrative support, including clerical .....          | 2.8                                   | 5.8                          | 3.2                 | 3.6               | 4.8                 |
| <b>Blue collar</b> .....                                  | 4.3                                   | 7.8                          | 5.2                 | 6.2               | 9.6                 |
| Precision production, craft, and repair .....             | 5.7                                   | 13.1                         | 6.3                 | 7.2               | 13.2                |
| Machine operators, assemblers, and inspectors .....       | 6.1                                   | 5.1                          | 7.3                 | 10.5              | 6.2                 |
| Transportation and material moving .....                  | 6.3                                   | 10.0                         | 8.0                 | 6.8               | —                   |
| Handlers, equipment cleaners, helpers, and laborers ..... | 4.1                                   | 5.5                          | 5.4                 | 4.6               | 16.0                |
| <b>Service</b> .....                                      | 2.9                                   | 6.7                          | 3.1                 | 3.6               | 5.0                 |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

<sup>3</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

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